

GALE Work Plan 2026

This is the 2026 GALE work plan. This is the 20th year of GALE's existence.

Strategic context

After a loss of funding over 2022-2025, the GALE Foundation was dissolved. In 2026 and later, GALE will remain available and latently active as a private entity.

Activities in 2026

The GALE director and only employee got pensioned in late 2024 and is now active mainly as volunteer. The foundation was dissolved per 31 December 2025 and is replaced with a minimal structure. The private legal entity of the director "Empowerment Lifestyle Services" was renamed "GALE".

1. The mapping methodology be kept available on a new small website. The actual mapping itself by GALE will be terminated, as it is too time-consuming.
2. The My-ID "deep emotional intelligence" teaching and training methodology will be kept available on the new website and GALE will prioritize promoting the methodology by a blog and by participating in conferences and projects.
3. The current website will be replaced in 2026 by a much less elaborate one. For security and privacy reasons, the membership database will be replaced by a better protectable mailing list.

In essence, GALE will become a private entity owned by the director, with activity matched to the possibilities that are offered.

Fundraising

GALE will participate in fundraising when invited by other partners and when project goals and activities fit into the GALE aims. This is mainly a proposed Erasmus+ partnership to develop a sex education course for higher education students.

Internal policy

The GALE membership forms will be replaced by a simple direct mailing list. This will prevent the risk of scraping the internet for profiles and limit the protected data to emails. The director, bureau coordinator and potential other workers will work as volunteers or on work-per-hour contracts. Dutch trade union and compensation contracts will guide the contracts and work environment.

GALE membership

On 1 January 2026, GALE had 998 members from 104 countries. During the year, the database will be replaced by a mailing list.

Budget

GALE has an expected turnover of € 3,651 in 2026. New projects or assignments can possibly add to this budget. The costs are estimated at the same, resulting in an expected balance of € 0. GALE expects to remain liquid.

The director has a work-per-hour contract and will mainly work as a volunteer.